

School Vision (2025-30) - Executive Summary

Inclusive Excellence and Shared Success

By 2030, our provision will set the standard for inclusive excellence and shared success, with every student achieving and thriving, prepared to lead and give back to their world.

Our Current Strengths: Transformational Student Experience

- **Belonging:** *Every student feels safe, known and valued. This is reflected in exceptionally high levels of student satisfaction and a strong sense of community.* Nearly 100% of students said they have a strong sense of belonging (Feb '26 survey); top 2% of 'happiest schools' in UK (Parent View 2025 - 97% high levels of satisfaction).
- **Learning:** *High-quality teaching, an ambitious curriculum and strong outcomes enable all students to achieve and progress, regardless of starting point.* In 2024 Progress 8 @ 0.86 (Pupil Premium @ 0.99). 2022-26: 174 Oxbridge Offers.
- **Giving:** *Students actively shape their community through leadership, service and enrichment, developing the confidence and values to make a positive difference.* In '25-26: 59 students helped with our Year 5 pupil premium 'Shaping Futures' outreach programme to nearby primaries; 40 students volunteered to be mentors; over 50 staff actively involved in co-curricular enrichment clubs and societies, sports teams, drama and music.

The Next Chapter: Building on Strength and Sharing Our Success (2026-30)

- A culture of **belonging** and **excellence**, where **safeguarding**, **attendance**, **behaviour** and **engagement** are exemplary across all student groups
- Consistently exceptional **teaching** in every classroom, underpinned by **evidence-informed practice** and **responsive adaptation** to student needs.
- Outstanding **outcomes** for all, with progress, attainment and personal development placing students among the highest-performing nationally.
- A recognised approach to **inclusion**, where barriers are removed and every student thrives.
- Highly effective **leadership and governance** at all levels, driven by collaboration, clarity and a shared moral purpose.
- A rich, equitable **student experience**, where all students participate in leadership, enrichment and wider opportunities that build character and aspiration - Years 7-13.
- Intelligent use of **data** by school leaders and governors, enabling precise, timely intervention and continuous improvement.
- A sustainable, high-performing staff culture, where **workload** for all staff is manageable and professional development is impactful.
- A school at the heart of its **community**, recognised for its partnerships, facilities and contribution to the wider sector.