

# School Vision (2025-30) - Executive Summary

## Shared Inclusive Excellence

*By 2030, our provision will set the standard for shared inclusive excellence, with every student achieving and thriving, prepared to lead and give back to their world.*

### Our Current Strengths: Transformational Student Experience

- **Belonging:** *Every student feels safe, known and valued. This is reflected in exceptionally high levels of student satisfaction and a strong sense of community.* Nearly 100% of students said they have a strong sense of belonging (Feb '26 survey); top 2% of 'happiest schools' in UK (Parent View 2025 - 97% high levels of satisfaction).
- **Learning:** *High-quality teaching, an ambitious curriculum and strong outcomes enable all students to achieve and progress, regardless of starting point.* In 2024 Progress 8 @ 0.86 (Pupil Premium @ 0.99). 2022-26: 174 Oxbridge Offers.
- **Giving:** *Students actively shape their community through leadership, service and enrichment, developing the confidence and values to make a positive difference.* In '25-26: 59 students helped with our Year 5 pupil premium 'Shaping Futures' outreach programme to nearby primaries; 40 students volunteered to be mentors; over 50 staff actively involved in co-curricular enrichment clubs and societies, sports teams, drama and music.

### The Next Chapter: Building on Strength and Sharing Our Inclusive Excellence (2026-30)

- A culture of **belonging** and **excellence**, where **safeguarding**, **attendance**, **behaviour** and **engagement** are exemplary across all student groups
- Consistently exceptional **teaching** in every classroom, underpinned by **evidence-informed practice** and **responsive adaptation** to student needs.
- Outstanding **outcomes** for all, with progress, attainment and personal development placing students among the highest-performing nationally.
- A recognised approach to **inclusion**, where barriers are removed and every student thrives.
- Highly effective **leadership and governance** at all levels, driven by collaboration, clarity and a shared moral purpose.
- A rich, equitable **student experience**, where all students participate in leadership, enrichment and wider opportunities that build character and aspiration - Years 7-13.
- Intelligent use of **data** by school leaders and governors, enabling precise, timely intervention and continuous improvement.
- A sustainable, high-performing staff culture, where **workload** for all staff is manageable and professional development is impactful.
- A school at the heart of its **community**, recognised for its partnerships, facilities and contribution to the wider sector.