



Person Specification: Teaching Assistant

	Essential	Desirable
Qualifications		
Level 2 Teaching Assistant Certificate or Level 3 Teaching Assistant Diploma		✓
Good standard of education to at least GCSE level, with a grade C or above in English and Maths	✓	
Experience		
Previous experience in a similar post		✓
Skills and Competencies needed		
Proficient in English, Maths & IT skills	✓	
A strong regard for students' well-being	✓	
A positive approach to working with children, and an ability to inspire and motivate them	✓	
Able to liaise effectively with students, staff, parents and external agencies, and endeavour to build good working relationships.	✓	
Ability to work with a broad range of other professionals, such as educational psychologists, parents and carers, the SENCo and teaching staff	✓	
An understanding and appreciation for confidentiality and safeguarding	✓	
Ability to think creatively and anticipate and solve problems	✓	
Able to cope with the fast pace of academics, allowing our students to strive with your support.	✓	
Personal Qualities		
A professional attitude	✓	
Confident, enthusiastic and a passionate about learning	✓	
Highly effective communication skills	✓	
A sense of humour and perspective	✓	
Patience, empathy and understanding	✓	
Commitment, honesty and integrity	✓	
An excellent record of attendance and punctuality	✓	
Willing to undertake further training to enhance their skillset	✓	

The position involves substantial contact with children and is subject to an enhanced check by the Disclosure and Barring Service.