



# School Uniform Policy

STATUS: STATUTORY

**Review Cycle:** Every three years

**Governors Committee Responsible:** Education Committee and FGB

**Date of Last Review:** 25/3/2025

**Date of Next Review:** Summer 2027, Summer 2028 and then every 3 years

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy Head (Education) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis. In considering such requests, the school will have due regard to the Public Sector Equality Duty, balancing individual need with the school's legitimate aims relating to safety, uniformity and practicality.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 4 or fewer, if one of them is a tie, in order to minimise cost and maximise parental choice, while preserving a clear school identity.
- Carefully considering whether any items with distinctive characteristics are necessary and limiting any items with distinctive characteristics where possible

- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different compulsory uniform requirements for different year groups within a key stage/ different classes/ different house
- Avoiding different uniform requirements for most extra-curricular activities.
- Having a reversible sports top that can be worn for multiple sports and can signal differences in groups for interschool competitions
- Making sure that arrangements are in place for parents to acquire second-hand uniform items through the regular sales at school organised by the Tiffin Parents' Association and advertised on our website and theirs as well as through parent communications.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Subsidising the cost of uniform for Pupil Premium students by providing vouchers for Stevensons
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

## 4. Expectations for school uniform

### 4.1 Our school's uniform and where to purchase it

A full list of our uniform is provided below.

#### **Required Branded Items - Only Available from Stevensons/ Second Hand**

1. **Tiffin Blazer**, striped for Years 7-9, navy for Years 10 and 11
2. **Tiffin Sports Shirt** (new design for students in Year 7 and Year 8)
3. **Tiffin Midlayer** (new logo for students in Year 7 and Year 8)
4. **Tiffin School Tie**

These may only be bought from our uniform supplier Stevensons\*, or through the school's second-hand uniform sales.

#### **Required Additional Items - Available from Stevensons or Any Other Shop**

- Charcoal trousers (not grey or black)
- White shirt (short or long sleeved)
- Black socks
- White PE shorts with navy piping as sold through Stevensons, or plain white (with no visible piping or branding)
- Navy rugby shorts as sold through Stevensons, or plain navy (with no visible piping or branding)
- Navy tapered track pants (with no visible piping or branding. Must be made of sports fabric. Not 'joggers' made of sweatshirt material)
- Red and navy hooped rugby socks
- White lab coat

#### **Optional Items - Available from Stevensons or Second Hand**

The following items are optional and do not have to be worn:

- Navy V necked jumper (either with red piping as sold through Stevensons, or plain navy V necked jumper from any other shop)
- Tiffin branded rain jacket
- Tiffin beanie hat
- Tiffin branded cricket whites

- Tiffin branded cricket cap
- House ties
- House TShirts

Our uniform supplier is Stevensons. Their shop address is:

1-15 Heath Road, Twickenham, Middlesex, TW1 4DB

Email: [twickenhambranch@stevensons.co.uk](mailto:twickenhambranch@stevensons.co.uk)

Phone: 020 8892 2201

[www.stevensons.co.uk](http://www.stevensons.co.uk)

The Tiffin Parents' Association's Trading Post arranges regular 'nearly new' uniform sales details of which can be found [here](#).

The school will publish this policy and full uniform list on its website and ensure that supplier pricing information is accessible to parents/carers in line with DfE transparency expectations.

#### **4.2 School Logo**

The school introduced a new logo in May 2024. To minimise cost to families, the transition is being phased in, as shown below:

- Years 7 and 8: Students should wear uniform items displaying the new logo.
- Year 9: Students may continue wearing items with the previous logo; however, a blazer with the new logo will be required from the start of Year 10.
- Years 10 and 11: Students must wear a blazer with the new logo but may continue to wear other uniform items with the previous logo until they leave the school.

This approach ensures consistency over time while allowing families to replace items naturally as uniform is outgrown or renewed.

#### **4.3 Sixth Form**

Sixth form students are not required to wear school uniform, but must adhere to Sixth Form Dress Code which is published separately and reviewed annually by the Sixth Form Leadership Team..

#### **4.4 Head and Face Coverings**

Headscarves and/or other religious garments are permitted. For reasons of safeguarding, identification, communication and health and safety, the school does not normally permit face coverings during the school day. Any requests relating to religious dress should be discussed with the Deputy Head (Pastoral) or Head of Sixth Form and will be considered on a case-by-case basis in line with the Equality Act 2010.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Deputy Head (Pastoral) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Deputy Head (Pastoral) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with the school's behaviour policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Sanctions will always be proportionate, educational in nature, and mindful of individual circumstances, including financial hardship or protected characteristics in line with the statutory guidance.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Links to other policies

This policy is linked to our:

- Behaviour and Pupil Discipline Policy (including Anti-Bullying Approach)
- Equality Statement and Objectives
- School Complaints Policy