



Welcome to Tiffin

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Our ambition is for Tiffin to be the best place to be a member of staff.

We offer a supportive and friendly school environment, with great opportunities for professional growth; and are delighted that you are considering applying for a job here - we welcome applications from all kinds of backgrounds and experiences.

If you value community and have a passion for your subject, for developing as a teacher, and as a leader, and for the pastoral and co-curricular life of the school, Tiffin could be the place for you.

G T Williams
Head



BELONGING

The most consistent feedback from new staff is that they appreciate the friendliness of the community, both staff and students. Working at Tiffin can be so much more than just a job - you will be joining an inclusive, welcoming and supportive staff community; and feel a strong sense of connection and belonging.

The importance of this sense of belonging is the reason we invest in our staff facilities to enhance staff wellbeing and provide valuable opportunities to collaborate, engage and enjoy the company of other colleagues.

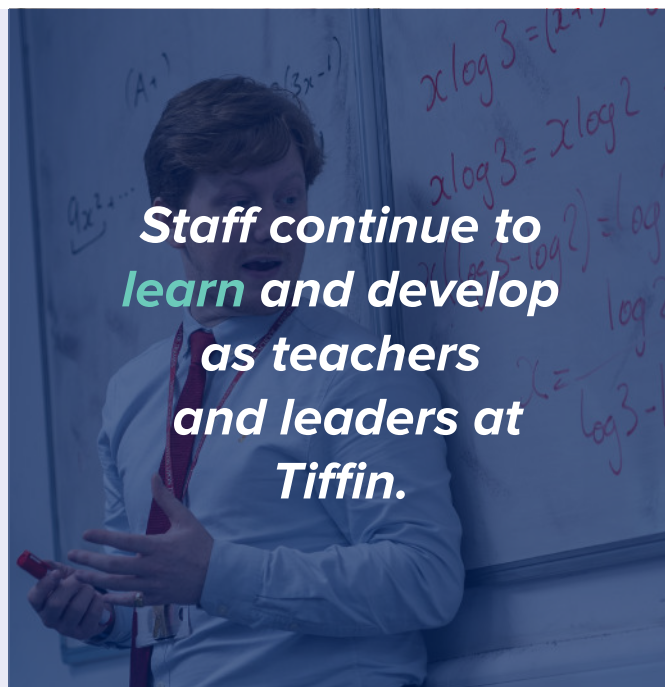


Staff feel a strong sense of belonging at Tiffin.

LEARNING

The students at Tiffin are exceptional - they are often the main reason teachers come to Tiffin, and stay here. The love of learning the students demonstrate, and, within the framework of our rich curriculum, the great results they achieve, is supported by how we equip our staff to teach the best possible lessons.

We place a very strong emphasis on staff continuing to learn and develop in their practice. With staff wellbeing in mind, we organise our curriculum to avoid after school whole staff CPD meetings; and support staff taking ownership of the development of their practice, through the setting of annual professional development priorities.



Staff continue to learn and develop as teachers and leaders at Tiffin.

GIVING

Our vision is that students should learn the importance of giving back to others, and this ethos is modelled by the staff.

Staff willingly give their time to the students outside of lessons in a myriad of ways - sport, music rehearsals and concerts, drama, clubs and societies, trips and student coaching and mentoring support.

If you are a teacher who is also keen to support the co-curricular and pastoral life of the school, you will love working at Tiffin.



Staff willingly 'give back' to students and the community at Tiffin.

Benefits of Working at Tiffin

A full list of staff benefits can be found [here](#), please see some highlights below.

- A commitment to **develop staff** as professionals, including via voluntary after school CPD meetings.
- All staff **CPD**, and 'briefing', happen every Thursday during Period 1 (and students come in for Period 2), with breakfast provided.
- Teachers 'directed time' is significantly **below 1265 hours**.
- **Two week** October half term.
- **Half days** for parent-teacher meetings (all online and staff can go home for the meetings, if they choose).
- **Free parking** on site.
- Established systems to ensure excellent **staff communication**; and a culture that seeks feedback and **staff voice**.
- All teachers are enrolled in the **Teachers' Pensions Scheme** (employer contribution of 28.7%).

How to Apply

If you are interested in applying, please:

Ensure you read the Job Description and Person Specification thoroughly.



Complete an application form via the TES website. Please ensure all sections are fully completed and details are correct.



We will be in contact if you are shortlisted for interview. Please note, we will only provide feedback, when requested, from candidates who have attended an interview.

Tiffin School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Appointment is subject to enhanced child protection screening including checks with past employers and the Disclosure and Barring Service (DBS).



To find out more about working at Tiffin, the history of the school and general school life, please visit our **website**, follow our **social media** pages or **contact HR**.