



Person Specification: Subject Leader Psychology

	Essential	Desirable
Skills and Competencies		
Passion for Psychology and very good subject knowledge	✓	
An excellent classroom practitioner, able to teach A level	✓	
High expectations which inspire motivate and challenge pupils	✓	
Able to promote good progress and outcomes for pupils	✓	
Able to make accurate and productive use of assessment	✓	
Good classroom management skills	✓	
Able to organise and prioritise	✓	
An ability to communicate effectively both orally and in writing	✓	
A keen interest in sharing good practice	✓	
Able to use ICT effectively	✓	
If full time, ability to offer a second subject	✓	
Qualifications		
Qualified Teacher Status	✓	
Good A Levels or equivalent	✓	
Good degree in relevant subject	✓	
Evidence of continuing professional development		✓
Experience		
Experience of working sympathetically and constructively with others	✓	
Experience in motivating able students	✓	
Experience of teaching and A level Psychology	✓	
Experience of taking on responsibilities as a teacher, or being involved in department or school developments		✓
Personal Qualities		
Enthusiasm	✓	
Confidence, imagination and drive	✓	
A sense of humour and perspective	✓	
Ability to manage time effectively	✓	
The ability to be self-critical and reflective	✓	
An ability to establish good working relationships with a wide range of people including students, parents and colleagues	✓	

The position involves substantial contact with children and is subject to enhanced check by the Disclosure and Barring Service.